

National Aeronautics and Space Administration

Headquarters
Washington, DC 20546-0001



May 1, 2020

Reply to Attn of:

Office of Diversity and Equal Opportunity

Michael M. Crow
President
Arizona State University
Office of the President
Mail Code 7705
PO Box 877705
Tempe, AZ 85287-7705

Dear President Crow:

The National Aeronautics and Space Administration (NASA) has completed its compliance review of Arizona State University (ASU), a recipient of NASA financial assistance. The review was conducted pursuant to Title IX of the Education Amendments of 1972 (Title IX) and NASA's Title IX implementing regulations at Title 14 of the Code of Federal Regulations Part 1253, which prohibit discrimination on the basis of sex in educational programs receiving Federal financial assistance through NASA. The review was limited in scope to the University's compliance with basic Title IX procedural requirements, such as internal complaint procedures, as well as an assessment of ASU's efforts to ensure equal opportunity regardless of sex within the NASA-funded School of Earth and Space Exploration and the Department of Physics. Please find enclosed a copy of NASA's report of the compliance review and the NASA Title IX regulations.

Based on an evaluation of the data provided by ASU and from on-site interviews and assessment during the onsite review, NASA did not find evidence of non-compliance with basic institutional Title IX procedural requirements regarding coordination, grievance procedures, and self-evaluation. NASA also did not find a Title IX violation regarding program environment and administration. Specifically, we did not find evidence of a denial of program access or limitation on participation based on sex.

NASA has identified a few promising practices through our compliance review. In addition, NASA provides recommendations throughout the report designed to assist ASU in furthering its efforts to ensure equal educational opportunity regardless of sex. NASA will assess ASU's progress toward addressing the recommendations and strengthening Title IX efforts no sooner than six months from the date of this letter.

For additional civil rights technical assistance, ASU may also wish to visit our MissionSTEM Website at <http://missionstem.nasa.gov/>. The MissionSTEM Website is designed to assist NASA grant recipients in meeting their compliance obligations under equal opportunity laws and NASA's regulations. To this end, the site provides a host of information and resources on compliance requirements as well as promising practices of our grant recipients.

We appreciate ASU's cooperation in facilitating NASA's review prior to, during, and after the on-site visit. Please be advised that, in the interest of transparency, ODEO posts NASA's Title IX compliance reports on the MissionSTEM Website. The report and related records also may be requested through the Freedom of Information Act. However, the reports are written, to the extent possible, without revealing personal information that could result in an unwarranted invasion of privacy.

If you have any questions regarding this correspondence, please contact Mr. Richard N. Reback, Director, Complaints and Programs Division, Office of Diversity and Equal Opportunity at 202-358-2180, or Richard.N.Reback@nasa.gov.

Sincerely,



Stephen T. Shih
Associate Administrator
for Diversity and Equal Opportunity

Enclosures

cc: Dr. Lindy Elkins-Tanton, Director of School of Earth and Science Exploration
Dr. Peter Bennett, Department of Physics Chair
Ms. Jodi Preudhomme, Esq., Title IX Coordinator and Special Counsel